

## Jennifer Kubota

Co-director of the Impression Formation Social Neuroscience Lab  
 Director of Diversity, Equity, and Inclusion for the Department of Psychological and Brain Sciences  
 University of Delaware  
 Senior Ford Fellow

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### CONTACT INFORMATION

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 Department of Psychological and Brain Sciences  
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### ACADEMIC APPOINTMENTS

2022 – Present	Associate Professor, University of Delaware Department of Psychological and Brain Sciences Department of Political Science and International Relations
2018 – 2022	Assistant Professor, University of Delaware Department of Psychological and Brain Sciences Department of Political Science and International Relations
2014 – 2018	Assistant Professor, University of Chicago Department of Psychology Center for the Study of Race, Politics, and Culture
2010 – 2014	Postdoctoral Fellow, New York University Supervisor: Elizabeth Phelps Additional Mentorship: Mahzarin Banaji (Harvard University)

### ACADEMIC AFFILIATIONS

2020 – Present	National Center for Institutional Diversity, University of Michigan
2018 – Present	Center for the Study of Diversity, University of Delaware
2020 – Present	Sociotechnical Systems Center, University of Delaware
2023 – Present	AI Institute, University of Delaware

### EDUCATION

2004 – 2010	Ph.D. Social Psychology and Neuroscience, University of Colorado Boulder Advisor: Tiffany Ito Thesis: Neural correlates of individuation
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2000 – 2004

B.A. Psychology, University of Wisconsin Madison  
 Honors Thesis Supervisors: Patricia Devine, Eddie Harmon-Jones,  
 and David Amodio

## RESEARCH

### GRANTS

2023-2026	MINERVA Research Initiative; Topic 4: Power and Influence in the Era of Strategic Competition; Department of Defense, Co-PI, <i>Cross-Cultural Multilevel Examination of Power and Influence</i> , \$1,768,619
2021-2024	Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 2; Army Research Institute, PI, <i>CHATS</i> , \$1,500,000
2021-2024	Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 2; Army Research Institute, Co-PI, <i>Trust-NEARCHAT</i> , \$1,500,000
2022-2027	NSF RII-BEC: Training Diverse Scholars in Data Science to Understand the Brain and Behavior, 2225805, Advisory Board Member, \$999,881
2021-2022	Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 3 Seedling; Army Research Institute, PI, \$100,000
2020-2021	Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 2 Seedling; Army Research Institute, Co-PI, \$100,000
2020-2021	Center for the Study of Diversity, University of Delaware, PI, \$10,000
2020-2015	NSF SMA - Science of Learning Grant, PD 07-7278, Co-PI, \$749,998
2017	CSRPC Research Grant, University of Chicago, \$3500
2016	Narrative 4 – Story Exchange Assessment, Chicago IL
2015	CSRPC Research and Travel Grants, University of Chicago, PI, \$4800
2014	NIA ROI Investigator Research Supplement, Supplement to Promote Diversity, 3R01AG039283-05S1, Co-PI, \$86,903
2014	Center for Brain Imaging Pilot Grant, New York University, Co-PI, \$20,000
2013	Postdoctoral Fellowship Research Supplement, Supplement to Promote Diversity, NIA, 3R01AG039283-04S1, Postdoctoral Fellow, \$99,932
2013	Center for Brain Imaging Pilot Grant, New York University, Co-PI, \$15,000
2012	Center for Brain Imaging Pilot Grant, New York University, Co-PI, \$10,000

### AWARDS AND HONORS

2023-2025	Elected to Chair of the Equity, Diversity, Inclusivity, and Justice Committee of the Social and Affective Neuroscience Society
2022-2025	Elected to the Governing Board of the SPARK Society
2022-2024	Elected as a Director-at-Large for the Social and Affective Neuroscience Society

2022	Ford Foundation Senior Fellowship Award
2021	Inducted as an Honorary Member of Nu Rho Psi
2020	Selected Member of the Diversity Scholars Network, National Center for Institutional Diversity, University of Michigan
2019	Diversity Student Travel Award Admired Scholar, Society for Personality and Social Psychology
2018	Diversity Student Travel Award Admired Scholar, Society for Personality and Social Psychology
2016	Society for Experimental Social Psychology Fellow
2015	William T. Grant Scholars Finalist, University of Chicago
2009	Psychology Department Fellowship, University of Colorado Boulder
2008	Psychology Department Travel Award, University of Colorado Boulder
2007	Psychology Department Travel Award, University of Colorado Boulder
2007	Graduate Student Travel Award, University of Colorado Boulder
2007	Summer Institute in Social Psychology (Gender and HLM), Society for Personality and Social Psychology
2006	Diversity Travel Award, Society for Personality and Social Psychology
2006	Psychology Department Fellowship, University of Colorado Boulder
2006	Dorothy Martin Award, University of Colorado Boulder
2006	Poster Award: Runner-up, Society for Personality and Social Psychology
2005	Student Union Representative Award, University of Colorado Boulder
2005	Arts and Sciences Student Government Award, University of Colorado Boulder
2005	Coordinated Administrative Funding Committee Student Award, University of Colorado Boulder
2005	Psychology Department Fellowship, University of Colorado Boulder
2005	Ford Foundation Predoctoral Graduate Fellowship
2004	Psychology Department Fellowship, University of Colorado Boulder
2004	Diversity Fellowship, University of Colorado Boulder

## PUBLICATIONS

Google Scholar: <https://scholar.google.com/citations?user=P7eWdqgAAAAJ&hl=en>

### Empirical Articles, Reviews, and Commentaries

^ Denotes student author

\* Denotes shared first author

+ Corresponding author

**Kubota, J.T.**<sup>+</sup> (in press). Uncovering Implicit Racial Bias in the Brain: The past, present, and future. *Daedalus*.

**Kubota, J.T.**<sup>+</sup>, Venezia, S.<sup>^</sup>, Gautam, R.<sup>^</sup>, Wilhelm, A.L.<sup>^</sup>, Mattan, B.D.<sup>^</sup>, Cloutier, J., & (2023). Distrust as a form of inequality, *Scientific Reports*, 13, 9901.

- Handley, G.<sup>^</sup>, **Kubota, J.T.**, & Cloutier, J. (2023). Reading the mind in the eyes of Black and White people: Interracial contact and perceived race affects brain activity when inferring mental states. *NeuroImage*, *269*, 119910.
- Kubota, J.T.**<sup>+</sup>, Dang, T.P.<sup>^</sup>, Mattan, B.D.<sup>^</sup>, Handley, G.<sup>^</sup>, Barth, D.M.<sup>^</sup>, Cloutier, J. (2022). Social justice neuroscience, a valuable and complex endeavor: Authors' reply to commentaries on Perceiving social injustice during arrests of Black and White civilians by White police officers: An fMRI investigation. *NeuroImage*, *255*, 119155.
- Dang, T.P.<sup>^</sup>, Mattan, B.D.<sup>^</sup>, Handley, G.<sup>^</sup>, Barth, D.M.<sup>^</sup>, Cloutier, J., & **Kubota, J.T.**<sup>+</sup> (2022). Perceiving social injustice during arrests of Black and White civilians by White police officers: An fMRI investigation. *NeuroImage*, *255*, 119153.
- Frausel, R.R.<sup>^</sup>, Velez, G., Mandviwala, T., & **Kubota, J.T.** (2022). Promoting empathy in adolescents: An exploratory study of the Story Exchange. *Journal of Character Education*, *18*(1), 31–49.
- Handley, G.<sup>^\*</sup>, **Kubota, J.T.**<sup>\*</sup>, & Cloutier, J. (2022). Interracial contact differentially shapes brain networks involved in social and non-social judgments from faces: A combination of univariate and multivariate approaches. *Social, Cognitive, and Affective Neuroscience*, *17*(2), 218-230.
- Handley, G.<sup>^\*</sup>, **Kubota, J.T.**<sup>\*</sup>, Li, T., & Cloutier, J. (2021). Impact of interracial contact on inferring mental states from facial expressions. *Royal Society Open Science*, *8*, 202137.
- Ito, T.A., & **Kubota, J.T.** (2021). Bioelectrical echoes from a career at the cutting edge: John Cacioppo's legacy and the use of ERPs in social psychology. *Social Neuroscience*, *16*(1), 83-91.
- Mattan, B.D.<sup>^</sup>, Barth, D.M.<sup>^</sup>, Thompson, A.<sup>^</sup>, FeldmanHall, O., Cloutier, J., & **Kubota, J.T.**<sup>+</sup> (2020). Punishing the privileged: Selfish offers from high-status allocators elicit greater punishment from third-party arbitrators. *PLoS One*, *15*(5), e0232369.
- Dang, T.P.<sup>^</sup>, Cloutier, J., & **Kubota, J.T.**<sup>+</sup> (2020). IPOC Database: A free database of interracial police officer-civilian interaction videos. *Social Cognition*, *38*(3), 179-196.
- Mattan, B.D.<sup>^</sup>, & **Kubota, J.T.**<sup>+</sup> (2020). Status beyond what meets the eye. *Nature Human Behaviour* [News and Views], *4*(3), 233-234.
- Handley, G.<sup>^\*</sup>, **Kubota, J.T.**<sup>\*</sup>, Li, T., & Cloutier, J. (2019). Black "Reading the Mind in the Eyes" task: The development of a task assessing mentalizing from Black faces. *PLoS One*, *14*(9), e0221867.
- Dang, T.P.<sup>^\*</sup>, Mattan, B.D.<sup>^\*</sup>, **Kubota, J.T.**, & Cloutier, J. (2019). The ventromedial prefrontal cortex is particularly responsive to social evaluations requiring the use of person-knowledge. *Scientific Reports*, *9*(1), 1-11.

- Mattan, B.D.<sup>^\*</sup>, **Kubota, J.T.<sup>\*</sup>**, Li, T., Venezia, S.A.<sup>^</sup>, & Cloutier, J. (2019). Implicit evaluative biases toward targets varying in race and socioeconomic status. *Personality and Social Psychology Bulletin*, *45*(10), 1512-1527.
- Mattan, B.D.<sup>^\*</sup>, **Kubota, J.T.<sup>\*</sup>**, Dang, T.<sup>^</sup>, & Cloutier, J. (2018). Motivation modulates brain networks in response to faces varying in race and status: A multivariate approach. *ENeuro*, *5*(4).
- Mattan, B.D.<sup>^</sup>, Wei, K.Y.<sup>^</sup>, Cloutier, J., & **Kubota, J.T.<sup>+</sup>** (2018). The social neuroscience of race- and status-based prejudice. *Current Opinion in Psychology*, *24*, 27-34.
- Mattan, B.D.<sup>^\*</sup>, **Kubota, J.T.<sup>\*</sup>**, Dang, T.<sup>^</sup>, & Cloutier, J. (2018). External motivation to avoid prejudice alters neural responses to targets varying in race and status. *Social, Cognitive, and Affective Neuroscience*, *13*(1), 22–31.
- Gyurovski, I.I., **Kubota, J.T.**, Cardenas-Iniguez, C., & Cloutier, J. (2017). Social status level and dimension interactively influence person evaluations indexed by P300s. *Social Neuroscience*, *13*(3), 333-345.
- Kubota, J.T.<sup>+</sup>**, Peiso, J.<sup>^</sup>, Marcum, K.<sup>^</sup>, & Cloutier, J. (2017). Intergroup contact throughout the lifespan modulates implicit racial biases across perceivers' racial group. *PloS One*, *12*(7), e0180440.
- Mattan, B.D.<sup>^</sup>, **Kubota, J.T.**, & Cloutier, J. (2017). How social status shapes person perception and evaluation: A social neuroscience perspective. *Perspectives in Psychological Science*, *12*(3), 468-507.
- Kubota, J.T.<sup>+</sup>**, & Ito, T.A. (2017). Rapid race perception despite individuation and accuracy goals. *Social Neuroscience*, *12*(4), 468-478.
- Dunsmoor, J.E., **Kubota, J.T.**, Li, J., Coelho, C.A., & Phelps, E.A. (2016). Racial stereotypes impair flexibility of emotional learning. *Social, Cognitive, and Affective Neuroscience*, *11*(9), 1363-1373.
- FeldmanHall, O., Raio, C., **Kubota, J.T.**, Seiler, M.G., & Phelps, E.A. (2015). The effects of social context and acute stress on decision making under uncertainty. *Psychological Science*, *26*(12), 1918-1926.
- Kubota, J.T.<sup>+</sup>**, Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2015). All claims in the original article hold as stated: A response to Arkes (2015). *Psychological Science*, *26*(2), 246-248.
- Kubota, J.T.**, Mojdehbakhsh, R., Raio, C., Brosch, T., Uleman, J.S., & Phelps, E.A. (2014). Stressing the person: Legal and everyday person attributions under stress. *Biological Psychology*, *103*, 117-124.
- Kubota, J.T.<sup>+</sup>**, & Ito, T.A. (2014). The role of expression and race in weapons identification. *Emotion*, *14*(6), 1115-1124.
- Kubota, J.T.<sup>+</sup>**, Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2013). The price of racial bias: Intergroup negotiations in the Ultimatum Game. *Psychological Science*, *24*(12), 2498-2504.

Ratner, K.G., & **Kubota, J.T.**<sup>+</sup> (2012). Genetic contributions to intergroup responses: A cautionary perspective. *Frontiers in Human Neuroscience*, *6*, 223.

**Kubota, J.T.**, Banaji, M.R., & Phelps, E.A. (2012). The neuroscience of race. *Nature Neuroscience*, *15*(7), 940-948.

**Kubota, J.T.**<sup>+</sup>, & Senholzi, K.B. (2011). Knowing you beyond race: The importance of individual feature encoding in the other-race effect. *Frontiers in Human Neuroscience*, *5*, 33.

**Kubota, J.T.**<sup>+</sup>, & Ito, T.A. (2007). Multiple cues in social perception: The time course of processing race and facial expression. *Journal of Experimental Social Psychology*, *43*(5), 738-752.

Amodio, D.M., **Kubota, J.T.**, Harmon-Jones, E., & Devine, P.G. (2006). Alternative mechanisms for regulating racial responses according to internal versus external cues. *Social, Cognitive, and Affective Neuroscience*, *1*(1), 26-36.

### Chapters and Books

Welte, M.<sup>^</sup>, **Kubota, J.T.**, & Cloutier, J. (forthcoming). *Social Neuroscience of Stereotyping, Prejudice, and Discrimination*. In T.D. Nelson (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination: Third Edition*.

Ito, T.A., & **Kubota, J.T.** (in press). *The social neuroscience of social cognition*. In D.E. Carlston, K. Johnson, & K. Hugenberg (Eds.) *The Oxford Handbook of Social Cognition*.

**Kubota, J.T.**<sup>+</sup>, Gautam, R.<sup>^</sup>, & Cloutier, J. (2023). *The social neuroscience of intergroup decision-making*. In N. Ellemers, S. Pagliaro, & F. van Nunspeet. (Eds.) *Routledge Handbook on the Psychology of Morality*.

Senholzi, K.B. & **Kubota, J.T.**<sup>+</sup> (2016). *The neural mechanisms of prejudice intervention*. In J.R. Absher & J. Cloutier (Eds.), *Neuroimaging Personality, Social Cognition, and Character* (pp. 337-354). Cambridge, MA: Academic Press.

**Kubota, J.T.**<sup>+</sup>, & Ito, T.A. (2016). *You were always on my mind: How event-related potentials inform impression formation research*. In T.D. Nelson (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination: Second Edition* (pp. 279-297). New York, NY: Psychology Press.

**Kubota, J.T.**<sup>+</sup>, & Phelps, E.A. (2016). *Insights from functional magnetic resonance imaging research on race*. In T.D. Nelson (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination: Second Edition* (pp. 299-312). New York, NY: Psychology Press.

**Kubota, J.T.**, & Phelps, E.A. (2015). *Exploring the brain dynamics of racial stereotyping and prejudice*. In A.W. Toga (Ed.), *Brain Mapping: An Encyclopedic Reference* (pp. 241-246). London, UK: Elsevier.

Ito, T.A., & **Kubota, J.T.** (2014). *Social neuroscience*. In R. Biswas-Diener & E. Diener (Eds), *Noba Textbook Series: Psychology*. Champaign, IL: DEF publishers. Retrieved from <http://noba.to/qyekc5gf>.

**Kubota, J.T.**<sup>+</sup>, & Ito, T.A. (2009). *You were always on my mind: How event-related potentials inform impression formation research*. In T.D. Nelson (Ed.), *Handbook of Prejudice, Stereotyping, and Discrimination* (pp. 333-347). New York, NY: Psychology Press.

### Edited Collections

Topic: Group Diversity; *Nature Communications, Communications Psychology and Scientific Reports* Cross-Journal Collection. Role: Editor

### Articles Under Review or In Preparation

Gautam, R.<sup>^</sup>, Cloutier, J., & **Kubota, J.T.**<sup>+</sup> (under review). *Racializing a pandemic: Transmission of anti-Asian bias during Coronavirus on Twitter*.

Gautam, R.<sup>^</sup>, Lauharatanahirun, N., Cloutier, J., & **Kubota, J.T.**<sup>+</sup> (under review). *Trusting in the competence of humans and artificially intelligent agents varying in generosity*.

Venezia, S.<sup>^</sup>, Splan, E.D.<sup>^</sup>, Cleary, S.<sup>^</sup>, Cloutier, J., & **Kubota, J.T.**<sup>+</sup> (under review). *The timecourse of race and status based person-perception*.

Handley, G.<sup>^</sup>, **Kubota, J.T.**, & Cloutier, J. (under review). *Social neuroscience of intergroup contact theory*.

Spangler, D.P., Li, E., Revi, G.S., **Kubota, J.T.**, Cloutier, J., & Lauharatanahirun, N. (revise resubmit). *The psychological costs of behavioral immunity following COVID-19 diagnosis*.

Welte, M., Dang, T., Rosenblum, S., Handley, G., **Kubota, J.T.**, & Cloutier, J. (under review). *Interracial contact improves cross-race memory of person-knowledge*.

For a list of current projects: <https://osf.io/wrjca/>

### DEPARTMENTAL AND AREA PRESENTATIONS

2023

Columbia University Teachers College, Department of Psychology Colloquium  
 Northeastern University, Social Psychology Area  
 Georgia Tech, Department of Psychology Colloquium  
 Emory, Department of Psychology Colloquium  
 University of Texas at El Paso, Department of Psychology Colloquium

2022

University of Massachusetts Amherst, Departmental Colloquium  
 University of Delaware, Department of Psychological and Brain Sciences, Clinical Seminar  
 University of Delaware, Department of Political Science and International Relations  
 Colloquium  
 Emory, Department of Pharmacology and Chemical Biology Colloquium

- 2021  
Penn State, Biomedical Engineering Department Colloquium (virtual)  
University of Michigan, Developmental Psychology Area (virtual)
- 2020  
University of Maryland, Social, Decision, and Organizational Sciences Area (virtual)
- 2019  
Columbia, Social Psychology Area Brown Bag
- 2018  
University of Delaware, Psychology Department Colloquium  
University of Delaware, Social Cognitive and Affective Neuroscience Working Group  
University of Oregon, Psychology Department Colloquium
- 2017  
Western University, Psychology Department Colloquium  
University of Missouri, Psychology Department Colloquium  
University of Georgia, Psychology Department Colloquium  
Denver University, Psychology Department Colloquium  
University of California Davis, Seminar Outreach for Minority Advocacy sponsored by  
Center for Neuroscience  
Princeton, University Neuroscience and Social Decision Making (NSDM) Talk Series
- 2016  
University of Michigan, Psychology Department Colloquium  
Loyola University, Social Psychology Brown Bag  
Marquette University, Psychology Department Colloquium
- 2015  
Northwestern University, Social Psychology Brown Bag  
University of Illinois Champaign Urbana, Psychology Department Colloquium
- 2014  
University of Chicago, Developmental Psychology Brown Bag  
University of Colorado Boulder, Social Psychology Brown Bag  
University of Illinois Chicago, Psychology Department Colloquium  
University of California Santa Barbara, Psychology Department  
New York University, Social Perception and Evaluation Lab
- 2012  
University of Chicago, Psychology Department Colloquium  
Columbia University, Cognitive Psychology Brown Bag  
The New School, Social Psychology Brown Bag
- 2011  
Mount Sinai, Schiller Lab of Affective Neuroscience
- 2010  
New York University, NYU Social Neuroscience Lab  
New York University, Social Perception and Evaluation Lab  
University of Colorado Boulder, Social Psychology Brown Bag
- 2009  
New York University, Phelps Lab  
University of Colorado Boulder, Social Psychology Brown Bag
- 2008  
University of Colorado Boulder, Social Psychology Brown Bag

- 2007  
University of Denver, University of Colorado Boulder and Denver Research Day  
University of Colorado Boulder, University Research Convention
- 2006  
University of Colorado Boulder, Neuroscience Seminar Series  
University of Colorado Boulder, Social Psychology Brown Bag
- 2005  
University of Colorado Boulder, Social Psychology Brown Bag  
University of Colorado Boulder, Ekstrand Memorial Mini Convention
- 2004  
University of Wisconsin Madison, Keck Research Symposium
- 2003  
University of Wisconsin Madison, Undergraduate Research Symposium

### KEYNOTES, PANELS, PUBLIC LECTURES, SUMMITS, AND WORKSHOPS

- Kubota, J.T. (2024, May). *Social neuroscience of racial bias*. Seminar to come at the Children's National Research Institute in Washington, D.C.
- Cloutier, J., Kubota, J. T., Sajda, P., Lauharatanahirun, N., Garcia, J., Canady, J., Jerath, K., Robinette, P., & Ahmadzadeh, R. (2024, February). *ARL Review CHATS: Computational HAT model of status sensitivity to facilitate team trust and performance under suboptimal conditions*. Invited presentation at the virtual STRONG summit, Army Research Lab.
- Kubota, J.T. (2023, October). *Public access to federally funded research: Making science more transparent, inclusive, and reproducible*. Invited panelist for Open Science Panel. University of Delaware.
- Kubota, J.T. & Cloutier, J. (2023, September). *Investigating the impact of status on human and A.I. trust and team performance*. Invited presentation at the UD A.I. Symposium. University of Delaware.
- Kubota, J.T. (2023, August). Moderator for *Time Management | Ford Fellowships Mentorship Series*. National Academies of Sciences, Engineering, and Medicine.
- Kubota, J.T., & Cloutier, J. (2023, July). *CHATS: Year 2*. Invited presentation at the STRONG summit. Army Research Lab.
- Kubota, J.T. (2023, June). *Uncovering Implicit Racial Bias in the Brain: The past, present, and future*. National Academies of Sciences, Engineering, and Medicine meeting on Daedalus issue on Implicit Bias.
- Kubota, J.T., & Cloutier, J. (2022, July). *CHATS: Year 1*. Invited presentation at the STRONG summit. Army Research Lab.
- Cloutier, J., Kubota, J. T., Sajda, P., Lauharatanahirun, N., Garcia, J., Canady, J., Jerath, K., Robinette, P., & Ahmadzadeh, R. (2021, December). *ARL Review CHATS: Computational HAT model of status sensitivity to facilitate team trust and performance under suboptimal conditions*. Invited presentation at the STRONG summit, Army Research Lab. (Contributing presenter)

- Kubota, J.T. (2021, November). *Social neuroscience of intergroup contact*. Invited Speaker at Harvard's Women in Psychology Trends in Psychology Summit. Cambridge, MA.
- Kubota, J.T. (2021, November). *Social neuroscience of racial bias*. Public webinar at the New York Academy of Sciences conference entitled *The Science of Racial Justice*. New York, NY.
- Kubota, J.T. (2021, November). *Social neuroscience of racial bias*. Keynote at the Annual Nu Rho Psi, The National Honor Society for Neuroscience Meeting. Chicago, IL.
- Kubota, J.T. (2021, October). *The social neuroscience of prejudice*. Webinar for the Neurocognitive Therapies and Translational Research Special Interest Group of the Association for Behavioral and Cognitive Therapies. University of Pittsburgh Medical Center. (virtual)
- Kubota, J.T., Lauharatanahirun, N., Spangler, D., Garcia, J., Canady, J., Carter, E., Sajda, P., Jung, M., & Cloutier, J. (2021, July). *Improving longitudinal co-adaptation of multi-human/ multi-agent teams in response to internal and external signals: Cycle 3 proposal*. Invited presentation at the STRONG summit. Army Research Lab.
- Sajda, P., Lauharatanahirun, N., Spangler, D., Garcia, J., Hoffing, R.C., Thurman, S., Jung, M., Kubota, J.T., & Cloutier, J. (2021, July). *Physiologically-informed just-in-time agent intervention facilitates trust-formation in heterogenous teams: Cycle 3 proposal*. Invited presentation at the STRONG summit. Army Research Lab. (Contributing presenter)
- Kubota, J.T., & Cloutier, J. (2021, July). *CHATS: Seedling Year*. Invited presentation at the STRONG summit. Army Research Lab.
- Kubota, J.T., & Cloutier, J. (2021, June). *Improving longitudinal co-adaptation of multi-human/ multi-agent teams in response to internal and external signals*. Invited presentation at the STRONG summit. Army Research Lab.
- Kubota, J.T. (2021, June). *Race and the Brain*. Invited Public Lecture sponsored by The Synapse, Teachers College Student Organization. Columbia University.
- Kubota, J.T. (2021, May). *Neuroscience of racial bias*. Invited panel speaker at the Brains and Behavior Retreat, Diversity, Equity, & Inclusion panel. Georgia State University.
- Kubota, J.T. (2021, March). *Neuroscience of implicit bias*. Public virtual workshop speaker at The National Academies of Sciences, Engineering, and Medicine entitled *The Science of Implicit Bias: Implications for Law and Policy*. Washington, DC.
- Kubota, J.T. (2021, March). *The social neuroscience of race*. Keynote at the 7th Annual TSU Psychology Research Symposium. Nashville, TN.
- Kubota, J.T. (2021, February). *The neuroscience of racial bias*. Public Lecture at Lake Forest College organized by the Neuroscience Program. Lake Forest, IL.

Kubota, J.T. (2020, September). *The neuroscience of racial bias*. Invited presentation at the Frontiers in Neuroscience Seminar Series, Emory/Georgia Tech.

Jerath, K., Robinette, P., Ahmadzadeh, R., Cloutier, J., Kubota, J.T., Lauharatanahirun, N., Garcia, J., & Canady, J. (2020, August). *Trust-NEARCHAT: Trust network emergence amongst resource-constrained human-agent teams*. Invited presentation at the STRONG summit. Army Research Lab. (Contributing presenter)

Kubota, J.T., Cloutier, J., Sajda, P., Lauharatanahirun, N., Garcia, J., Canady, J., Jerath, K., Robinette, P., & Ahmadzadeh, R. (2020, August). *CHATS: Computational HAT model of status sensitivity to facilitate team trust and performance under suboptimal conditions*. Invited presentation at the STRONG summit. Army Research Lab.

Kubota, J.T. (2020, July). *Honors teaching --- Committing to inclusive pedagogy*. Invited presentation at the Honors College University of Delaware.

Cloutier, J. & Kubota, J.T. (2020, June). *Neural network models of competency status to enhance human-agent team performance*. Invited presentation at the STRONG summit. Army Research Lab.

Kubota, J.T. (2020, March). *Social neuroscience of racial bias*. Invited presentation at the Center for the Study of Diversity Seminar Series University of Delaware (canceled because of Covid)

Kubota, J.T. (2020, February). *Fostering diversity, equity, and inclusive pedagogy: A social neuroscience perspective*. Keynote at the Association of American Colleges and Universities Conference, Jacksonville, FL.

Kubota, J.T. (2016, March). *Social justice neuroscience: Responsibly communicating and implementing neuroscience as a tool for social change*. Invited presentation at the MacLean Ethics Center. Chicago, IL.

Kubota, J.T. (2015, October). *The neuroscience of prejudice*. Public lecture at Neuroscience and Society Conference at UCLA. Los Angeles, CA.

Kubota, J.T. (2014, December). *Exploring social justice with neuroscience*. Invited presentation at I.C.Stars Leadership Institute. New York, NY.

Kubota, J.T. (2013, May). *Race and legal decisions*. Invited presentation at Gruter Institute for Law and Behavioral Research Squaw Valley Conference. Lake Tahoe, CA.

## CONFERENCE SYMPOSIA

Kubota, J.T., Venezia, S.A., Scalco, G., Simi, P., Cloutier, J., & Kubota, J.T. (2024, February). White supremacy beliefs predict diminished spontaneous negative evaluations of violence. Symposium talk the Society for Personality and Social Psychology Social Cognition Pre-conference, San Diego, CA.

- Handley, G., Dang, T., & Kubota, J.T., & Cloutier, J. (2023, June). *Assessing the consequences of cross-race contact*. Symposium talk at the Society for the Psychological Study of Social Issues, Denver, CO.
- Kubota, J.T., Dang, T., Barth, D., Handley, G., & Cloutier, J. (2023, June). *Interracial contact shapes perceptions of social injustice during arrests of Black and White civilians by White police officers*. Symposium talk at the Society for the Psychological Study of Social Issues, Denver, CO.
- Kubota, J.T. (2023, April). *SANS: EDIJ Standing Committee*. Symposium talk at the Social and Affective Neuroscience, Santa Barbara, CA.
- Satpute, A., Stanley, D., Kubota, J.T., Reggev, N., & Chen, P-H. (2023, April). *EDIJ Town Hall*. Symposium organizer at the Social and Affective Neuroscience, Santa Barbara, CA.
- Kubota, J.T., Dang, T., Barth, D., Handley, G., & Cloutier, J. (2022, September). *Interracial contact shapes perceptions of social injustice during arrests of Black and White civilians by White police officers*. Symposium talk at the Society for the Psychological Study of Social Issues, Denver, CO.
- Kubota, J.T., Dang, T., Barth, D., Handley, G., & Cloutier, J. (2022, September). *Interracial contact shapes perceptions of social injustice during arrests of Black and White civilians by White police officers*. Symposium talk at the Society for Experimental Social Psychology, Philadelphia, PA.
- Liss, J. V., Lerche, V., & Kubota, J. (2022, September). *Processes underlying stereotypes against Muslims: A diffusion model*. Symposium talk at the 52nd Congress of the German Psychological Society (Deutsche Gesellschaft für Psychologie), Hildesheim, Germany.
- Kubota, J.T. (2022, July). *The neuroscience of racial bias*. Symposium talk for Race, Culture, and Language: A SPARK-Sponsored Symposium at Cognitive Science Society, Toronto, ON.
- Kubota, J.T., Dang, T., Handley, G., Mattan, B.D., & Cloutier, J. (2022, May). *Mentalizing during interracial police officer-civilian interactions*. Symposium talk at the Association for Psychological Science. Chicago, IL.
- Ratner, K., & Kubota, J.T. (2022, May). *The social neuroscience of stigma: Implications for person perception, social interactions, and well-being*. Symposium at the Association for Psychological Science. Symposium Co-chair.
- Handley, G., Kubota, J.T., & Cloutier, J. (2022, February). *Intergroup contact shapes mental state inferences*. Symposium talk at the Society for Personality and Social Psychology, San Francisco, CA.
- Ratner, K., & Kubota, J.T. (2020, May). *The social neuroscience of stigma: Implications for person perception, social interactions, and well-being*. Symposium at the Association for Psychological Science. Symposium Co-chair. (canceled because of covid)
- Kubota, J.T., Dang, T., Handley, G., Mattan, B.D., & Cloutier, J. (2020, May). *Mentalizing during interracial police-civilian interactions*. Symposium at the Association for Psychological Science, Chicago, IL. (canceled because of covid)

- Mattan, B.D., Kubota, J.T., & Cloutier, J. (2018, October). *External motivation to respond without racial prejudice modulates target-specific and task-general responses when forming impressions of faces varying in race and socioeconomic status*. Symposium at Society for Experimental Social Psychology, Seattle, WA.
- Mattan, B.D., Kubota, J.T., Dang, T.P., & Cloutier, J. (2018, April). *How motivation impacts race- and status-based evaluation: An fMRI study*. Symposium at Midwestern Psychological Association, Chicago, IL.
- Kubota, J.T. (2018, April). Moderator for Social Cognition II for the Midwestern Psychological Association. Chicago, IL.
- Mattan, B.D., Kubota, J.T., Dang, T.D., & Cloutier, J. (2017, July). *External motivation to respond without prejudice differentially alters neural processing of race and social status*. Symposium at Social Minds, Social Brains, Granada, Spain.
- Mattan, B., Li, T., Kubota, J.T., & Cloutier, J. (2017, July). *Examining implicit evaluative associations for race and status*. Symposium at European Association for Social Psychology, Granada, Spain.
- Kubota, J.T. (2017, July). *Perceiving and evaluating others: From stereotyping and bias to attitudinal change*. Symposium at the European Association of Social Psychology, Granada, Spain. Symposium Co-chair.
- Mattan, B., Li, T., Kubota, J.T., & Cloutier, J. (2017, April). *Examining implicit evaluative associations for race and status*. Symposium at the Midwestern Psychological Association, Chicago, IL.
- Kubota, J.T. (2016, August). *Seeing clients--Racial biases in the visual perception of people*. Symposium at the American Psychological Association, Denver, CO. Symposium Co-chair.
- Kubota, J.T. (2016, January). *Intergroup contact shapes the generalization of intergroup evaluations*. Symposium at the Society for Personality and Social Psychology, San Diego, CA.
- Kubota, J.T., & Stevenson, C. (2015, October). *The neural underpinnings of implicit prejudice intervention via exposure to counterstereotypes*. Symposium at the Society for Experimental Social Psychology, Boulder, CO.
- Kubota, J.T., Vessel, E., Stanley, D., Marini, M., Banaji, M.R., & Phelps, E.A. (2015, June). *The neural underpinnings of implicit prejudice intervention*. Symposium at Association for Psychological Science, New York, NY.
- Kubota, J.T., Vessel, E., Stanley, D., Marini, M., Banaji, M.R., & Phelps, E.A. (2015, April). *Neural mechanisms of race bias malleability*. Symposium at Social & Affective Neuroscience Society, Boston, MA.

Raio, C.M., FeldmanHall, O., DePaoli, F., Kubota, J.T., & Phelps, E. (2014, May). *The influence of stress exposure on prosocial decision-making*. Symposium at the Association for Psychological Science, San Francisco, California.

Kubota, J.T., Mojdehbakhsh, R., Raio, C., Brosch, T., Uleman, J.S., & Phelps, E.A. (2012, September). *Person attributions under stress*. Symposium at the Society for Psychophysiological Research, New Orleans, Louisiana.

Kubota, J.T., & Ito, T.A. (2011, July). *A smile is a powerful weapon: Happy expressions attenuate racial bias in weapon identification*. Symposium at the European Association of Social Psychology, Stockholm, Sweden.

Kubota, J.T., Ito, T.A., & Wood, J. (2009, February). *Neural mechanisms in the regulation of racially-biased behavior: The moderating effects of facial expressions*. Symposium at the Society for Personality and Social Psychology, Tampa, FL.

## Posters

Venezia, S. A., Scalco, G., Simi, P., Cloutier, J., Kubota, J. T. (2024, February). *White supremacy beliefs predict diminished spontaneous positive evaluations of interracial dating*. Poster accepted to the Society for Personality and Social Psychology.

Gautam, R., Cloutier, J., Kubota, J. T., Lauharatanahirun, N. (2024, February). *Precarious pedestals: Trust in high status others decreases over time and despite good behavior*. Poster accepted to the Society for Personality and Social Psychology.

Scalco, G., Venezia, S. A., Cloutier, J., Kubota, J. T. (2024, February). *White supremacy beliefs predict explicit but not implicit biases towards perceived Arab/Middle-Eastern men*. Poster accepted to the Society for Personality and Social Psychology. San Diego, CA.

Wilhelm, A. L., Venezia, S., Gautam, R., Cloutier, J., Kubota, J. T. (2024, February). *Trust biases towards individuals varying in status*. Poster accepted to the Society for Personality and Social Psychology. San Diego, CA.

Welte, M., Dang, T., Rosenblum, S., Handley, G., Kubota, J.T., & Cloutier, J. (2024, February). *Interracial contact shapes the impact of individuation training on own- and cross-race face recognition*. Poster accepted to the Society for Personality and Social Psychology. San Diego, CA.

Gautam, R., Collins M., Venezia, S., Wilhelm, A.L., Lauharatanahirun, N., Kubota, J.T., & Cloutier, J. (2023, April). *From Impressions to behavior – Differential vmPFC activity to anthropomorphization does not impact risk-taking behavior with humanlike compared to non-humanlike A.I*. Poster presented at the Social and Affective Neuroscience Society annual meeting. Santa Barbara, CA.

Venezia, S.A., Scalco, G., Simi, P., Cloutier, J., & Kubota, J.T. (2023, February). *White supremacy beliefs predict diminished spontaneous negative evaluations of violence*. Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

- Paik, I., Venezia, S.A., Collins, M., Kubota, J.T., Cloutier, J. (2023, February). *Person perception of competency status and human-like characteristics*. Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.
- Collins, M., Barth, D., Venezia, S., Paik, I., Kubota, J.T., & Cloutier, J. (2023, February). *Impressions of human and artificially intelligent agents with varied status*. Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.
- Gautam, R., Lauharatanahirun, N., Wilhelm, A.L., Cloutier, J., & Kubota, J.T. (2023, February). *Impact of agency and status on risk preferences under ambiguity*. Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.
- Venezia, S.A., Wilhelm, A.L., Splan, E.D., Kubota, J.T., Cloutier, J. (2023, February). *Functional brain dynamics during impression formation predict trust decisions*. Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.
- Wilhelm, L.A., Gautam, R., Lauharatanahirun, N., Cloutier, J., & Kubota, J. T. (2023, February). *Prosociality and trust in human artificial intelligent teams varying in competency, reciprocity, and humanness*. Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.
- Handley, G., Dang, T.P., Kilmer, M., Cloutier, J., & Kubota, J.T. (2023, February). *Perceiver race and prior interracial contact shape perceptions of injustice during police encounters*. Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.
- Gautam, R., Kubota, J.T., & Cloutier, J. (2022, May). *Impact of COVID-19 news coverage on stereotypes used for Asians on Twitter*. Poster presented at the Association for Psychological Science, Chicago, IL.
- Cleary, S., Gautam, R., Cloutier, J., & Kubota, J. (2022, February). *The impact of androgynous faces on gender categorization*. Poster presented at the Society for Personality and Social Psychology, San Francisco, CA.
- Gautam, R., Lauharatanahirun, N., Cloutier, J., & Kubota, J.T. (2022, February). *Status and moral perception of artificial intelligent agents*. Poster presented at the Society for Personality and Social Psychology, San Francisco, CA.
- Dang, T.P., Dagher, G., Kubota, J.T., & Cloutier, J. (2022, February). *Learning rates of valenced individuating information paired with faces varying in race*. Poster presented at the Society for Personality and Social Psychology, San Francisco, CA.
- Venezia, S.A., Mattan, B.D., Wei, K.Y., Cloutier, J., & Kubota, J.T. (2022, February). *Distrust as a form of inequality: The impact of perceived social status on economic trust*. Poster presented at the Society for Personality and Social Psychology Annual Convention.
- Cleary, S., Gautam, R., Cloutier, J., & Kubota, J. (2021, November). *The impact of androgynous faces on gender categorization*. Poster presented at the Trends in Psychology Summit, Cambridge, MA.

- Gautam, R., Lauharatanahirun, N., Zhuo Ke, M., Bialek, P., Groves, P., Cloutier, J., & Kubota, J.T. (2021, November). *Relying on the kindness of perceived artificial intelligence*. Poster to be presented at Technology, Mind, & Society. American Psychological Association Virtual Conference.
- Dang, T.P., Mattan, B.D., Li, T., Kubota, J.T., Cloutier, J. (2021, February). *Person-knowledge availability and use during explicit judgments modulates brain network*. Poster presented at the Society for Personality and Social Psychology Annual Convention, virtual conference.
- Handley, G., Kubota, J.T., & Cloutier, J. (2021, February). *Lifetime contact shapes mentalizing brain activity*. Poster presented at the Society for Personality and Social Psychology Annual Convention, virtual conference.
- Lerche, V., Voss, A., & Kubota, J. (2020, July). *The impact of target brightness on the Weapon Identification Task*. Poster presented at the European Association for Social Psychology, Krakow, Poland. (canceled because of covid)
- Handley, G., Kubota, J.T., & Cloutier, J. (2020, May). *Lifetime contact shapes mentalizing brain activity during an interracial Reading the Mind in the Eyes Test*. Poster presented at the Annual meeting of the Association for Psychological Science, Chicago, IL. (canceled because of covid)
- Lakshmi, A.J., Venezia, S.A., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2020, May). *Reverse correlating race and status perception*. Poster presented at the Annual meeting of the Association for Psychological Science, Chicago, IL. (virtual because of covid).
- Dang, T.P., Mattan, B.D., Barth, D.M., Handley, G.H., Cloutier, J. & Kubota, J.T. (2020, February). *Interracial contact shapes mentalizing during police and civilian interracial interactions*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Handley, G., Kubota, J.T., & Cloutier, J. (2020, February). *Lifetime contact shapes the neural substrates of mentalizing during an interracial "Reading the Mind in the Eyes" test*. Poster presented at the Society for Personality and Social Psychology Annual Convention. New Orleans, LA.
- Venezia, S., Wei, K., Cloutier, J., & Kubota, J.T. (2020, February). *Selective attention to race and social status: An ERP investigation*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Barth, D.M., Mattan, B.D., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, May). *Neural evidence that men are more sensitive to perceived status than women during impression formation*. Poster presented at the Social and Affective Neuroscience Society, Miami, FL.
- Dang, T. P., Mattan, B. D., Barth, D. M., Cloutier, J. & Kubota, J. T. (2019, May). *Neural responses during aggressivity judgments of interracial police-civilian interactions*. Poster presented at the Social and Affective Neuroscience Society, Miami, FL.
- Mattan, B.D., Handley, G., Kubota, J.T., & Cloutier, J. (2019, May). *Network-based evidence of a relationship between racial biases in spontaneous visual perspective taking and mentalizing*. Poster presented at the Social and Affective Neuroscience Society, Miami, FL.

- Handley, G., Kubota, J.T., & Cloutier, J. (2019, May). *Intergroup contact reduces specificity of mentalizing regions within and across race*. Poster presented at the annual meeting of the Social and Affective Neuroscience Society, Miami, FL.
- Mattan, B.D., Barth, D.M., Thompson, A., FeldmanHall, O., Cloutier, J., & Kubota, J.T. (2019, February). *Fairness violations in the inherently unfair context of social hierarchy*. Poster presented at the Society for Personality and Social Psychology, Justice and Morality Preconference, Portland, OR.
- Chandran, A., Mattan B., Venezia, S., Kubota, J.T., & Cloutier, J. (2019, February). *How we construe race-status composites - a reverse correlation study*. Poster presented at the Society for Personality and Social Psychology Social Cognition Preconference, Portland, OR.
- Wei, K., Chandran, A., Mattan, B., Kubota, J.T., & Cloutier, J. (2019, February). *The impact of perceived social status on trust decisions*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Barth, D.M., Mattan, B.M., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, February). *Perceiver gender moderates neural activity during status-based impression formation*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Handley, G., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2019, February). *The impact of interracial contact on mentalizing from Black and White faces*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Dang, T.P., Mattan, B.D., Barth, D.M., Cloutier, J., & Kubota, J.T. (2019, February). *Increasingly aggressive police officers are evaluated less positively*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Mattan, B.D., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, February). *Motivation modulates brain networks in response to faces varying in race and status*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Venezia, S.A., Wei, K.Y., Cloutier, J., & Kubota, J.T. (2018, October). *The time course of race and status-based person perception*. Poster presented at the New Mexico EEG & Behavior Meeting, Albuquerque NM.
- Dang, T.P., Mattan, B.D., Li, T., Kubota, J.T., & Cloutier, J. (2018, May). *Person knowledge disrupts distributed neural responses to attractiveness*. Poster presented at the Social and Affective Neuroscience Society, Brooklyn, NY.
- Mattan, B.D., Kubota, J.T., Li, T., Dang, T.P., & Cloutier, J. (2018, May). *A behavioral PLS analysis of how motivation shapes brain networks during evaluations of targets varying in both race and status*. Poster presented at the Social and Affective Neuroscience Society, Brooklyn, NY.
- Vaid, S., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2018, March). *Implicit positive evaluative bias for high status construed along different dimensions*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.

- Barth, D.M., Mattan, B.D., Ma, D.S., Kubota, J.T., Macrae, N., & Cloutier, J. (2018, March). *The influence of racial prototypicality on social categorization*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Mattan, B.D., Kubota, J.T., Li, T., & Cloutier, J. (2018, March). *Examining implicit evaluative associations for race and status from a social cognitive perspective*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Dang, T. P., Mattan, B. D., Kubota, J.T., & Cloutier, J. (2018, March). *Video recordings of police-civilian interactions*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Handley, G., Li, T., Kubota, J.T., & Cloutier, J. (2018, March). *Individual differences in lifetime intergroup contact affects the ability to accurately infer mental states*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Dang, T.P., Mattan, B., Kubota, J.T., & Cloutier, J. (2017, January). *The neural substrates of person evaluation based on person-knowledge*. Poster presented at Social and Affective Neuroscience Society, Los Angeles, CA.
- Mattan, B., Dang, T., Kubota, J.T., & Cloutier, J. (2017, May). *External motivation to respond without prejudice differentially alters neural processing of race and social status*. Poster presented at the Social and Affective Neuroscience Society, Los Angeles, CA.
- Qu, J., FeldmanHall, O., Cloutier, J., & Kubota, J.T. (2017, January). *Diversity in contact shapes perceived fairness transgressions*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, San Antonio, TX.
- Peiso, J., Marcum, K., Cloutier, J., & Kubota, J.T. (2017, January). *The impact of current and childhood racial contact on implicit racial biases*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- Dang, T.P., Kubota, J.T., & Cloutier, J. (2017, January). *Spontaneous evaluation of faces as a function of attractiveness*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- Mattan, B., Kubota, J.T., Kwon, J., & Cloutier, J. (2016, May). *Perceived low-status cues modulate visual attention and perspective-taking performance*. Poster presented at the Annual Meeting of the Association for Psychological Science, Chicago, IL.
- Stevenson, C., & Kubota, J.T. (2016, January). *Counter-stereotypical intervention reduces the expression of implicit bias: An fmri study*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- Gyurovski, I. I., Kubota, J.T., Cardenas-Iniguez, C., & Cloutier, J. (2016, January). *An ERP investigation of status-based evaluations indexed by P300 amplitude in response to varying levels of financial and moral status*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.

- Gyurovski, I. I., Kubota, J.T., Cardenas-Iniguez, C., & Cloutier, J. (2015, October). *An ERP investigation of status-based evaluations indexed by P300 amplitude in response to varying levels of financial and moral status*. Poster presented at the annual meeting of the Society for Social Neuroscience, Chicago, IL.
- Dunsmoor, J.E., Kubota, J.T., Coelho, C.A.O., & Phelps, E.A. (2015, June). *Neural activity to a racial outgroup during reversal of conditioned fear*. Poster presented at the Organization for Human Brain Mapping, Honolulu, HI.
- Kubota, J.T., Mojdehbakhsh, R., Dalrymple, J., Blackmon, K., Banaji, M.R., & Phelps, E.A. (2014, April). *Dissociated effects of temporal and prefrontal lesions on implicit bias change*. Poster presented at the Social & Affective Neuroscience Society, New York, NY.
- Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2014, February). *Neural mechanisms of intergroup attributions*. Poster presented the Society for Personality and Social Psychology, Austin, TX.
- Kubota, J.T., Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2013, September). *The price of racial bias: Intergroup negotiations in the Ultimatum Game*. Paper presented at the Society for Experimental Social Psychology, Berkeley, CA.
- Kubota, J.T., Raio, C., Mojdehbakhsh, R., Brosch, T., Uleman, J.S. & Phelps, E.A. (2013, April). *Person attributions under stress*. Poster presented at the Cognitive Neuroscience Society, San Francisco, CA.
- Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2013, April). *Situational discounting of negative intergroup behaviors*. Poster presented at the Social & Affective Neuroscience Society, San Francisco, CA.
- Kubota, J.T., Raio, C., Mojdehbakhsh, R., Brosch, T., Uleman, J.S. & Phelps, E.A. (2013, January). *Person attributions under stress*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Kubota, J.T., Banaji, M.R., & Phelps, E.A. (2012, October). *The neuroscience of race*. Paper presented at the Society for Experimental Social Psychology, Austin, TX.
- Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2012, April). *Situational discounting of negative ingroup behaviors*. Poster presented at the Social & Affective Neuroscience Society, New York, NY.
- Kubota, J.T., Li, J., Bar-David, E., & Phelps, E.A. (2012, January). *Intergroup negotiations in the Ultimatum Game*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- Kubota, J.T., & Ito, T.A. (2011, January). *Eliminating racially biased differences in encoding through perspective-taking: Examining the neural correlates of categorical and individuated impressions*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.

- Kubota, J.T., & Ito, T.A. (2010, November). *A neural precursor to individualized first impressions*. Poster presented at the Society for Neuroscience Society, San Diego, CA.
- Kubota, J.T., & Ito, T.A. (2010, October). *Neural correlates of individuated impressions*. Poster presented at the Social & Affective Neuroscience Society, Chicago, IL.
- Kubota, J.T., & Ito, T.A. (2010, September). *A neural precursor to individuation: N200s predict use of individuating information*. Poster presented at the Society for Psychophysiological Research, Portland, OR.
- Kubota, J.T., & Ito, T.A. (2010, February). *Attenuating implicit racial bias: The role of race and expression in weapons identification*. Poster presented at the Society for Personality and Social Psychology, Las Vegas, NV.
- Durham, K., Kubota, J.T., & Bryant, A. (2009, April). *Bringing stereotypes into the bedroom*. Poster presented at the Rocky Mountain Psychological Association, Albuquerque, NM.
- Kubota, J.T., & Wood, J., & Ito, T.A. (2008, October). *Neural mechanisms in the regulation of racially-biased behavior: The moderating effects of facial expressions*. Poster presented at the Society for Psychophysiological Research, Austin, TX.
- Kubota, J. T., & Ito, T.A. (2008, June). *Neural mechanisms in the regulation of racially biased behavior: The moderating effects of facial expression*. Poster presented at the meeting of Neural Systems of Social Behavior, Boston, MA.
- Kubota, J.T., & Ito, T.A. (2008, February). *Attentional disengagement deficits in social perception*. Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM.
- Kubota, J.T., & Ito, T.A. (2007, May). *The independent effects of race and emotion cues in early perception*. Poster presented at the meeting of Neural Systems of Social Behavior, Austin, TX.
- Kubota, J.T., & Ito, T.A. (2006, January). *The moderation of implicit bias: The role of race and emotion in weapons identification*. Poster presented at the Society for Personality and Social Psychology, Memphis, TN.
- Kubota, J.T., & Ito, T.A. (2006, October). *Multiple cues in social perception: The independent processing of race and emotion cues when perceiving faces*. Poster presented at the Society for Psychophysiological Research, Vancouver, BC.
- Kubota, J.T., & Ito, T.A. (2006, January). *Multiple cues in social perception: The moderating effects of race and emotion on attention to faces*. Poster presented at the Society for Personality and Social Psychology, Palm Springs, CA.
- Kubota, J.T., Amodio, D.M., Harmon-Jones, E., & Devine, P.G. (2005, January). *Pre- and post-conscious mechanisms for eliciting prejudice control in private vs. public*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.

Kubota, J.T., Amodio, D.M., Harmon-Jones, E., & Devine, P.G. (2004, October). *Alternative mechanisms for prejudice control in public vs. private situations: Effects of ERN and Pe*. Poster presented at the Society for Psychophysiological Research, Santa Fe, NM.

Mackiewicz, K.L., Bluske, K.K., Kubota, J.K., Schaefer, H.S., & Nitschke, J.B. (2004, October). *Neural correlates of aversive anticipation predict subsequent episodic memory*. Poster presented at the Society for Neuroscience, San Diego, CA.

## PROFESSIONAL AFFILIATIONS

Cognitive Science Society  
 Ford Foundation  
 SPARK Society  
 American Psychological Association  
 Association for Psychological Science  
 Cognitive Neuroscience Society  
 European Association of Social Psychology  
 New York Academy of Sciences  
 Psychonomic Society  
 Social and Affective Neuroscience Society  
 Society for Experimental Social Psychology  
 Society for Neuroscience  
 Society for Personality and Social Psychology  
 Society for Psychophysiological Research  
 Society for Social Neuroscience

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## SERVICE

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### FIELD

2023 – 2025	Social Affective Neuroscience Society Equity, Diversity, Inclusion, and Justice Committee Chair
2023	SPARK Society Psychonomics SPARK event planning committee member
2023	Social Affective Neuroscience Society Equity, Diversity, Inclusion, and Justice TaskForce Member
2022 - 2023	CogSci 2023 Program Committee Abstract Review Committee Member
2022 - 2023	SPSP Early Career Awards Committee Member
2021 - 2023	Grants Review Panel, Society for Personality and Social Psychology
2021	SPSP Free-Form Friday Host for “The inside scoop on postdoctoral positions” session
2019	Society for Personality and Social Psychology Conference Symposium Reviewer
2016 - 2017	Grants Panel, Society for Personality and Social Psychology
2013	Hosted a mentoring luncheon at the Society for Personality and Social Psychology, Topic: Social Neuroscience, New Orleans, Louisiana

- 2012 Co-hosted a mentoring luncheon at the Society for Personality and Social Psychology, Topic: Getting A Postdoc, San Antonio, Texas
- 2008 Judge for Society for Personality and Social Psychology Poster Award, Albuquerque, New Mexico

## UNIVERSITY

- 2024 Host and event organizer for the Distinguished James M. Jones Lecture Series
- 2023 Event organizer for the Distinguished James M. Jones Lecture Series
- 2022 Judge for the Women in STEM Research Pitch Contest at UD
- 2022 Host for Scholars of Color Discussion Series of the film Coded Bias
- 2022 Host and event organizer for the Distinguished James M. Jones Lecture Series
- 2021 Center for Diversity Reimagining Committee, University of Delaware
- 2021 Welcoming Students of Color Committee Member, University of Delaware
- 2021 - Present Scientista Women in STEM Chapter Faculty Advisor, University of Delaware
- 2020 IDeA Networks of Biomedical Research Excellence (INBRE) Undergraduate intern mentor; University of Delaware
- 2020 Scientista Women in STEM Panel Member, University of Delaware
- 2020 – 2021 Board Member of Senior Thesis Readers, Third Reader, University of Delaware
- 2020 - Present UD Antiracism Initiative Committee Member, University of Delaware
- 2020 - 2021 Antiracism Initiative Steering Committee Member, University of Delaware
- 2020 Speaker at the Virtual Grad Student Teaching Lounge, University of Delaware
- 2019 Building Community Panel, Center for Study of Diversity, University of Delaware
- 2019 Diversity Survey Reviewer, Center for Study of Diversity, University of Delaware
- 2016 - 2018 Race Core Curriculum Committee for Social Sciences, University of Chicago
- 2016 Panel Member for Teaching Race: A Faculty Panel, University of Chicago
- 2016 Provost's Career Enhancement Postdoctoral Scholarships Reviewer, University of Chicago
- 2016 Racism Teach-in Intersectionality Workshop sponsored by the Center for the Study of Race, Politics, and Culture, University of Chicago
- 2015 Social Sciences Divisional Research Committee, University of Chicago
- 2015 Provost's Career Enhancement Postdoctoral Scholarships Reviewer, University of Chicago
- 2015 Recruiter at Faculty Women of Color in the Academy Conference, University of Chicago
- 2014 Graduate School Information Session Speaker at Mid-states Consortium for Math and Science Biological Sciences and Psychology Symposium, University of Chicago
- 2014 Presentation Judge for the Mid-states Consortium for Math and Science Biological Sciences and Psychology Symposium, University of Chicago
- 2014 Judge for University of Chicago Neuroscience Retreat Poster Award, University of Chicago

## DEPARTMENTAL

- 2023- Present Director of DEI for the Department of Psychological and Brain Sciences
- 2021 – 2023 Co-Chair of the PBS Diversity Committee, University of Delaware
- 2021 – 2023 Merit Metrics Committee, University of Delaware

- 2020 - Present Social Area SONA Mass Testing Organizer, University of Delaware  
 2020 - 2023 POSCIR Diversity and Inclusion Committee, University of Delaware  
 2019 Small Animal Magnet Search Committee Member, University of Delaware  
 2018 Small Animal Magnet Search Committee Member, University of Delaware  
 2016 - 2017 Diversity Committee, University of Chicago  
 2016 - 2017 Colloquium Committee, University of Chicago  
 2014 Social Search Committee Member, University of Chicago  
 2010 - 2011 Coordinator for the Social Neuroscience Network Journal Club, New York University  
 2007 University of Colorado Boulder and Denver University Research Convention Coordinator, University of Colorado Boulder  
 2006 First-year Graduate Student Orientation Speaker, University of Colorado Boulder  
 2005 Speaker Coordinator for Weekly Brown Bag Series, University of Colorado Boulder  
 2005 Media Coordinator for Weekly Brown Bag Series, University of Colorado Boulder  
 2005 Web Master for Brown Bag Website, University of Colorado Boulder  
 2005 Group Travel Grant Coordinator and Writer, University of Colorado Boulder  
 2004 Co-founder of the Social Neuroscience Student Interests Group, University of Colorado Boulder  
 2004 Graduate School Advising to Psychology Majors, University of Colorado Boulder

## **ADVISORY BOARDS**

- 2023 – Present Social and Affective Neuroscience Society Board Member  
 2023 – Present Spark Society Board Member  
 2005 – Women’s Resource Center Advisory Board Member, University of Colorado Boulder

## **CONFERENCE PLANNING**

- 2023-2024 Ford Fellows Conference Planning Committee Member  
 2022 and 2023 Co-organizer of the Social Cognition Preconference for the Society for Personality and Social Psychology Convention  
 2020 - 2021 Conference Organizer and Speaker Committee Member for The New York Academy of Sciences conference entitled The Science of Racial Justice (November 2021)

## **REVIEWING**

### **Editorial Duties**

JPSP: Intergroup Relations and Group Processes, Associate Editor  
 Psychophysiology: Editorial Board Member  
 Scientific Reports: Editorial Board Member

### **Ad Hoc**

Biological Psychology; British Journal of Social Psychology; Cerebral Cortex; Child Development; Cognition; Cognition and Emotion; Cognitive Neuropsychiatry; Cortex; Cultural Diversity and Ethnic Minority Psychology; Current Directions in Psychological Science; Du Bois Review;

Emotion; eNeuro; Frontiers in Human Neuroscience; International Journal of Psychophysiology; Journal of Biomed: Neuroscience; Journal of Cognition; Journal of Cognitive Neuroscience; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Neuroscience; Journal of Neuroscience, Psychology, and Economics; Journal of Personality and Social Psychology; Journal of Police and Criminal Psychology; Journal of Theoretical Social Psychology; Motivation and Emotion; Nature Human Behaviour; Neuroimage; Neuroscience Letters; Neuropsychologia; Perception; Personality and Social Psychology Bulletin; Personality and Social Psychology Review; PLOS One; Psychological Science; Psychological Research; Psychoneuroendocrinology; Psychopharmacology; Psychophysiology; Proceedings of the National Academy of Sciences; Sex Roles; Social, Cognitive, and Affective Neuroscience; Social Neuroscience; Social Psychology; The American Journal of Psychiatry

### **National and International Grants and Awards**

Austrian Science Fund; Ad hoc National Science Foundation; Israel Science Foundation (ISF); NSF SBE Panel Member (3); Ford Foundation Panel Member

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## **TEACHING and MENTORING**

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### **TEACHING**

#### **Instructor**

An Introduction to Classic Topics in Social Psychology (Collegiate Scholars Program)  
 EEG Investigations of Face Perception (Graduate)  
 fMRI Investigations of Person Perception (Graduate)  
 Hate and Extremism (Undergraduate)  
 Introduction to Functional Magnetic Resonance Imaging Methods (Graduate)  
 Preparing Research Proposals for Psychologists (Graduate)  
 Stereotyping, Prejudice, and Discrimination (Undergraduate, Undergraduate Honors, Graduate)  
 Social Neuroscience (Graduate)  
 The Implicit Mind (Undergraduate)  
 The Mind (Undergraduate)

#### **Guest Lecture**

Biological Psychology; Wesleyan University  
 Honors College; University of Delaware  
 Introductory Psychology; New York University  
 Neuroscience Applications to Education; Columbia Teaching College  
 Political Psychology; New York University  
 Proseminar: Psychology; University of Chicago  
 Social Psychology; New York University Berlin

**Teaching Assistant**

History of Psychology  
 Research Methods in Social Psychology  
 General Statistics  
 Introductory Psychology

**Pedagogy Training**

2019 Udel Summer Institute on Teaching  
 2009 Graduate Teacher Program, University of Colorado Boulder (Completed 20 teaching workshops from 2004 to 2009)

**MENTORING****Postdoctoral Advising**

Veronika Lerche: University of Delaware, 2020 (University of Kiel Faculty)  
 Brad Mattan: University of Delaware and University of Chicago, 2015 – 2019  
 Eric Splan: University of Delaware, 2021 – 2022

**Graduate Advising***Ph.D. Advisor*

Giuditta Scalco: 2022 – present  
 Maggie Welte: 2022 – present  
     SPSP Graduate Registration Stipend  
 Samwell Cleary: 2022 – present  
 Andrea Wilhelm 2022 – present  
     Psi Chi Travel Award  
     ERP Boot Camp Attendee Acceptance  
 Inshil Paik: 2021 – present  
 Richa Gautam: 2020 – present  
     NSF Honorable Mention  
     NSF Honorable Mention  
     Unidel Distinguished Graduate Scholars Award  
     SPSP Graduate Travel Award  
 Sam Venezia: 2019 – present  
     UD's Doctoral Fellowship for Excellence 2023  
     ERP Boot Camp Attendee Acceptance  
 Denise Barth: 2017 – 2022  
 Tzipporah Dang: 2016 – 2022  
     SPSP Diversity Fund Graduate Travel Award  
     SPSP Graduate Travel Award Winner  
     University of Delaware Dissertation Fellowship  
     CAS Graduate Student Professional Development Grant

## SISPP Attendee Acceptance

Grace Handley: 2016 – 2023

SPSP Graduate Travel Award Winner

Anjana Chandran: 2017-2018, University of Chicago

SPSP Diversity Fund Graduate Travel Award Winner

Jaelyn Peiso: 2016-2018, University of Chicago

NSF Graduate Fellowship

Kevin Wei: 2017-2018, University of Chicago

*Master's Advisor*

Shaina Rosenblum: University of Delaware, 4+1, 2022-2024

Megan Collins: Secondary Advisor, University of Delaware, 2021 – 2024

Sumer Vaid: Undergraduate/MAPSS University of Chicago, 2017 – 2018

SPSP's Diversity Fund Undergraduate Registration Award

Tompi Sunga: MAPSS University of Chicago, 2017 – 2018

Dylan Tam: MAPSS University of Chicago, 2017 – 2018

Marisa Wakely: MAPSS University of Chicago, 2017 – 2018

Ayman Baig: MAPSS University of Chicago, 2017 – 2018

Denise Barth: MAPSS University of Chicago, 2016 – 2017

Donald Lyons: MAPSS University of Chicago, 2016 – 2017

Tanisha Jain: MAPSS University of Chicago, 2016 – 2017

Tzipporah Dang: MAPSS University of Chicago, 2015-2016

Jimin Kwon: MAPSS University of Chicago, 2015-2016

Rebecca Shaheen: MAPSS University of Chicago, 2015-2016

Kori Marcum: MAPSS University of Chicago, 2015-2016

Jennie Qu: MAPSS University of Chicago, 2015-2016

*Doctoral Thesis Committee Chair*

Sam Venezia: University of Delaware: 2025

Denise Barth: University of Delaware, 2021-2022

*Doctoral Thesis Committee Member*

Caroline Canale: University of Delaware, 2023-2024

Grace Handley: University of Delaware, 2022-2023

Tzipporah Dang: University of Delaware, 2021-2022

Lynn Baker: University of Delaware, 2021-2022

Tianyi Li: University of Chicago, 2015-2016

Rebecca Rose Frausel: University of Chicago, 2017-2018

Rebecca Rosen: University of Chicago, 2016-2017

Eric Splan: University of Delaware, 2018-2019

Nami Sunami: University of Delaware, 2020-2021

*Master's Thesis Committee Member*

Shaina Rosenblum: University of Delaware, 4+1, 2022-2024

Megan Collins: University of Delaware, 2021 – 2024  
 Richa Gautam: University of Delaware, 2022-2023  
 Sam Venezia: University of Delaware, 2022-2023  
 Alexis Drain: University of Delaware, 2020-2022  
 Azaadeh Goharзад: University of Delaware, 2020-2022  
 Lydia Hadley: University of Delaware 4+1, 2019-2020  
 Gillian LeBlanc: University of Delaware 4+1, 2021-2022  
 Kim Lewis: University of Chicago, 2015-2016  
 Nick Nichiporuk: University of Chicago, 2015-2017

*Comprehensive Examine Thesis Committee Member*

Sam Venezia: University of Delaware, 2020-present  
 Richa Gautam: University of Delaware, 2022-present  
 Denise Barth: University of Delaware, 2021-2022  
 Tzipporah Dang: University of Delaware, 2021-2022  
 Grace Handley: University of Delaware, 2021-2022

**Other Advising**

*Undergraduate Thesis Committee Member*

Samwell Cleary: University of Delaware, Honors Thesis Advisor  
 2021 UD Summer Scholars Fellowship  
 Gabriella Dagher: University of Delaware, Honors Thesis Advisor  
 2021 Undergraduate Teacher's Assistant Award  
 2021 Undergraduate Research Program Summer Scholar  
 2021 NSCI Research Award for the Psychology Department  
 Harward Munson Fellowship  
 Katherine Durham: University of Colorado, Senior Thesis Co-director  
 Lydia Hadley: University of Delaware, Honors Thesis Committee Member  
 David A. Katske: University of Chicago, Senior Thesis Committee Member  
 Melissa Kilmer, University of Delaware, Honors Thesis Advisor  
 2021 Plasket Award  
 Kelly Kyle: University of Colorado, Senior Thesis Co-director  
 Gillian LeBlanc: University of Delaware, Senior Thesis Committee Member  
 Alison Lobo: University of Delaware, Senior Thesis Committee Member  
 Kati Long: University of Delaware, Senior Thesis Committee Member  
 Anushka Mazumdar: University of Delaware, Senior Thesis Committee Member  
 Amelia McIntosh: University of Colorado, Honors Thesis Co-director  
 Rachel Mojdehbakhsh: New York University, Honors Thesis Co-director  
 Shaina Rosenblum: University of Delaware, Senior Thesis Committee  
 2022 Plasket Award  
 Fatima Tahir: University of Delaware, Senior Thesis Committee  
 Emma Tinney: University of Delaware, Senior Thesis Committee  
 Sumer Vaid: University of Chicago, Senior Thesis Committee  
 Jordan Wood: University of Colorado, Senior Thesis Co-director  
 Stella Zhao: University of Delaware, Senior Thesis Committee

*Undergraduate Independent Research Advisor*

Allyson Copeland: INBRE Summer Scholar, University of Delaware  
Abigail Diaz: INBRE Summer Scholar, University of Delaware  
Nailah Jackson: UD Summer Scholar, University of Delaware  
Adiah Janvier: INBRE Summer Scholar, Delaware State University  
Stacy Mahiga: Summer Scholar and McNair Scholar, University of Delaware  
Sara Rocchino: Summer Scholars, University of Delaware  
Jose Romo: INBRE Summer Scholar, Delaware State University  
Prosper Tarley: McNair Scholar, University of Delaware

*Lab Managers*

Andréa Reynolds: University of Delaware  
Sam Venezia: University of Delaware  
Tiara Starks: University of Chicago

*Research Assistants*

Jenna Alton, Eyal Bar-David, Dustin Blumer, Bailey Bodenheimer, Justin Busch, Kayla Cirrincione-Tucker, Samwell Cleary, Amy Chan, Kristin Cunningham, Gabriella Dagher, Jessica Dalrymple, Devin DeTurk, Carly Dicker, Katherine Durham, Grace Esther, Jayci Falzarano, Angel Fluet, Jake Gioffre, Ryan Head, Kyle Healy, Malcolm Johnson, Melissa Kilmer, Victoria Legeron, Brenda Li, Chinye Ljeli, Sabrina Lopez, Stacy Mahiga, Madison Mahoney, Erin Major, Justin Mccarty, Chloe McCaw, Jack McEnroe, Steven McKechnie, Ari Meilich, Maisha Mir, Rachel Mojdehbakhsh, Hina Muneeruddin, Leeann Ozer, Hanna Parikh, Stephen Pihl, Bryan Porter, Natasha Pujols, Allison Rainford, Sara Rocchino, Shaina Rosenblum, Christina Sandman, Michael Selin, Audrey Shinn, Catherine Stevenson, Lesley Swim, Alexandra Thompson, Alyssa Torske, Kayla Tucker, Sumer Vaid, Sam Venezia, Sarah Vickerie, Paige Williams, and Natalie Zyfers